



Advanced Apprenticeship in Children and Young Peoples Workforce

By completing an Advanced Apprenticeship in Children and Young Peoples Workforce, Early Years Educator pathway, apprentices will be able to provide, in partnership with communities and other agencies, a firm foundation for growth, learning and development for children and young people and their families. This includes creating, developing and maintaining environments and services that enable children to have the best possible experience of childhood and to enable them and their families to make the most of opportunities to achieve their full potential.

Job title(s)	Job role(s)
Nursery Worker/Supervisor	Often working in a supervisory role (but not necessarily) within a nursery/early learning and childcare setting, providing care for young children
Nursery Nurse / Nursery Teaching Assistant	Delivering the Early Years Foundation Stage within a maintained school setting

Duration & Structure

The Advanced Apprenticeship will take around 12-18 months to complete. Apprentices are required to complete their training within the workplace, where an assessor will visit them and support their progress through on site assessment. An element of college attendance may be required which will be discussed as part of the induction process.

Entry Criteria

- At least 5 GCSE's at grade A*-C to include English and Maths are essential. Equivalent qualifications and prior experience will be considered.
- Level 2 NVQ in Childcare (or equivalent)
- All employers should complete a DBS Check on all of their employees including apprentices

Employer Support

All apprentices are required to be employed for a minimum of 30 hours per week. The employer is responsible for the employment of the apprentice as with any other employees.

The Apprentice and Employer will be supported by an Assessor to address any problems and they will be responsible for feeding back on the apprentice's progress throughout the duration of the Apprenticeship programme.

What will an Apprentice Study?

Level 3 NVQ Diploma for the Early Years Practitioner (Early Years Educator)

To achieve this Diploma, learners must achieve 64 credits from the mandatory units and optional units:

Mandatory Units:

- Developing effective study skills
- Promote partnership working with parents
- Model, promote and support positive behaviour with children
- Principles of safeguarding policies and procedures in early years settings
- Promoting diversity, equality and inclusion in early years sector
- Working in partnership with colleagues and other professionals in early years settings
- Plan and implement activities, play opportunities and educational programmes in an early years setting
- Promoting children's health and welfare in an early years setting
- Promoting health and safety of children
- Promote children's speech, language and communication development
- Support organisational requirements for recording, sorting and disclosing information and providing reports in an early years setting
- Supporting children's creative and imaginative play and experiences
- Supporting children experiencing transitions and significant events in the early years sector
- Continuous professional development using reflective practice in the early years sector
- Theories which underpin practice in the early years sector
- Child development from conception to 7 years
- Observation and assessment in the early years sector

Plus Optional Units:

Will be provided upon request

English, Maths and ICT Level 2

Personal Learning and Thinking Skills

Functional Skills:

Employment Responsibilities and Rights

Key facts about an Apprenticeship:

- An apprentice must be employed for a minimum of 30 hours a week
- Minimum wage starts at £3.30 per hour during the first year of an Apprenticeship (as of 1st October 2015)
- Apprentices aged 16-18yrs old are fully funded by the Government. The employer will only need to pay the apprentice's salary
- Apprentices aged 19-23 yrs old are partially funded by the Government and an employer contribution is required
- Graduates are not eligible for intermediate and advanced apprenticeship funding
- Apprentices must meet our minimum entry requirements

Applicant- How to apply for an Apprenticeship:

- Complete an application form and submit it to Customer Services. Forms can be found in the College or on our website www.sgscol.ac.uk
- Find and apply for an apprenticeship <https://www.gov.uk/apply-apprenticeship>
- If you are successfully matched to a vacancy or you have secured your own employment we will invite you into the College for an interview and initial assessment with a Training Advisor. This will evaluate your suitability for the course as well as give you the chance to view our facilities and find out more about the course.
- If you meet our minimum entry criteria, are successful in your interview and gain employment within this sector, we will enrol you at the beginning of the programme.

Employer- How to set-up an Apprenticeship:

- 0800 072 6077 or apprenticeships@sgscol.ac.uk to arrange a meeting with one of our Advisors
- We will help you to identify the correct course and units to meet your business needs
- If you are trying to recruit a new member of staff to fill the role, we can advertise the vacancy on your behalf for free
- We will interview and assess all applicants.
- We will shortlist applicants for you to interview.
- Once you have your apprentice, we will enrol them in the College and start their training.
- For existing staff, we will complete an assessment to ensure the course is appropriate for them.

Business Solutions

Stroud Campus

South Gloucestershire & Stroud College

Stratford Road, Stroud, Gloucestershire, GL5 4AH

Business Solutions

Filton Campus

South Gloucestershire & Stroud College

Filton Avenue, Filton, Bristol, BS34 7AT

For more information on apprenticeships
visit the Apprenticeship Matching Service

www.gov.uk/apply-apprenticeship

